

Essex Gliding Club Code of Conduct

Essex Gliding Club is affiliated to the British Gliding Association and operates in accordance with their requirements and with the Air Navigation Order.

Essex Gliding Club believes that its members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety.

The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Club Management Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club.

This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

Essex Gliding Club is committed to inclusivity. We respect the unique worth of every individual. We will not tolerate behaviour or language which will cause offence to anybody, including, but not exclusive to, reference to colour, gender, ethnicity, age, religion or sexual orientation and any other protected characteristic defined in the Equality Act 2010.

Members of the club are required to conform to the club's rules and regulations and its Code of Conduct and accept that safety of operation is the highest priority of the club.

This policy was adopted at a meeting of Essex Gliding Club held on 22nd April 2023

Signed on behalf of the Management Committee

John Whitwell

CHAIRMAN